MINUTES
Fairfax County School Board
Luther Jackson Middle School

Regular Meeting May 07, 2026

1. ***Public Meeting***

Item 1.01 Motion to Convene a Closed Meeting (Exhibit A)

Chair S. Anderson convened the Public Meeting at 4:35 p.m. with the following Board Members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Tom Dannan (Braddock)
Seema Dixit (Sully; **Absent**)
Mateo Dunne (Mount Vernon; **Absent**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large; **absent**)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia, **Absent**)

Ms. Dixit, Mr. Dunne, Mr. McDaniel and Ms. St. John-Cunning were absent from the Public Meeting.

Leadership Team Present:
Dr. Michelle Reid, Division Superintendent**; Marty Smith,** Chief of Staff; and **John Foster,** Division Counsel.

School Board Office Staff Present:
Christina Setlow, Clerk to the School Board**; Kevin A. Jackson,** Deputy Clerk to the School Board**.**

Student Representative:
Faith Mekenon does not attend these meetings of the Board.

Motion: The Board will now make a motion on May 7, 2026 to go into closed meeting to 1) discuss personnel matters pursuant to Virginia Code Section 2.2-3711(A)(1)), 2) security matters pursuant to Virginia Code Section 2.2-3711(A)(19); 3) disciplinary and other matters concerning one or more students pursuant to Virginia Code Section 2.2-3711(A)(2) and (A)(4), and 4) consult with legal counsel regarding specific matters requiring the provision of legal advice by such counsel pursuant to Virginia Code Section 2.2-3711 (A)(7) and (A)(8), specifically a) personnel, b) student discipline , c) accommodation of students and d) Freedom of Information Act.

Motion by Karl V Frisch, second by Ryan McElveen.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Tom Dannan, Ilryong Moon, Ricardy J Anderson

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Chair S. Anderson adjourned the public meeting at 4:36 p.m.

2. *Closed Meeting*

Item 2.01 Closed Meeting (Exhibit B)

Chair Anderson convened the Closed Meeting at 4:37 p.m., with the following Board Members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Tom Dannan (Braddock)
Seema Dixit (Sully; **arr. 4:54 p.m.**)
Mateo Dunne (Mount Vernon; **arr 5:05 pm; left PV 6:21 p.m.; arr 6:28 p.m.**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large; **absent**)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia, **arr 4:41 p.m.**)

Mr. Dunne participated virtually due to personal reasons from 5:05 p.m. to 6:21 p.m. He then arrived in person at 6:28 p.m. and participated in person for the remainder of the closed meeting. Mr. McDaniel was absent from the Closed Meeting.

Leadership Team Present:
Dr. Michelle Reid, Division Superintendent; **Marty Smith**, Chief of Staff; and **John Foster**, Division Counsel.

School Board Office Staff Present:
Christina Setlow, Clerk to the School Board**; Kevin A. Jackson,** Deputy Clerk to the School Board; and **Janet Brown,** Deputy Clerk to the School Board.

Student Representative:
Faith Mekenon does not attend these meetings of the Board.

To confirm the Chair's approval of Mr. McDaniel and Mr. Dunne requests to participate in the meeting remotely, the Chair read, and the Board approved the following motions:

Motion: Mr. Dunne has submitted a request to attend tonight's meeting remotely due to a professional obligation, as he is traveling for work, and is located in Mount Vernon, Virginia. I have performed an initial review of Mr. Dunne's request and, having found it to be in compliance with the School Board's Remote Participation Resolution, I have approved the request.

Final Resolution: Motion Carries

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Yes: Mr. Frisch, Ms. Meren, Mr. McElveen, Ms. St. John-Cunning, Ms. Lady, Ms. Anderson, Ms. Dixit, Mr. Dannan, Mr. Moon
No: Dr. Ricardy Anderson

Motion: Mr. McDaniel has submitted a request to attend tonight's meeting remotely due to a personal conflict, as he is traveling for work, and is located in Wilmington, Delaware. I have performed an initial review of Mr. McDaniel's request and, having found it to be in compliance with the School Board's Remote Participation Resolution, I have approved the request.

Final Resolution: Motion Carries
Yes: Mr. Frisch, Ms. Meren, Mr. McElveen, Ms. St. John-Cunning, Ms. Lady, Ms. Anderson, Ms. Dixit, Mr. Dannan, Mr. Moon
No: Dr. Ricardy Anderson

The Closed Session adjourned at 6:53 p.m. The Board then took a brief break between the Closed Meeting and the Regular Meeting from 6:53 p.m. to 7:03 p.m.

3. ***Regular Meeting***

Category #3: Meeting Opening

Item 3.01: Call to order/Pledge of Allegiance/Moment of Silence/National Anthem (Exhibit C)

Chair S. Anderson called the Regular Meeting to order at 7:03 p.m. with the following Board Members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Tom Dannan (Braddock)
Seema Dixit (Sully)
Mateo Dunne (Mount Vernon)
Karl Frisch (Providence)
Kyle McDaniel (At-Large**; arr 7:54 p.m., left 12:18 a.m.**)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)

Leadership Team Present: Dr. Michelle Reid, Division Superintendent; **John Foster,** Division Counsel; **Marty Smith,** Chief of Staff; **Dr. Sloan Presidio,** Chief Academic Officer; **Brian Lambert,** Chief Safety & Security Officer**; Lisa Y. Hall,** Chief Experience and Engagement Officer; **Erik Gordon,** Chief Facilities Services and Capital Programs Officer; **Leigh Burden,** Chief Financial Officer; **William Solomon,** Chief Human Resources Officer; **Gautam Sethi,** Chief Information Technology Officer; **Andy Mueck,** Chief Operating Officer; **Marcy Kneale,** Assistant Superintendent, Strategy, Planning, and Learning; and **other staff**.

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School Board Office Staff Present:
Christina Setlow, Clerk to the School Board**; Kevin Jackson,** Deputy Clerk to the School Board

Student Representative:
Faith Mekenon was also present.

The Pledge of Allegiance was led by the Student Representative Faith Mekonen. The Board observed a moment of silence, followed by a pre-recorded performance of the National Anthem by the Liberty Middle School Jazz Band, under the direction of Joseph LaBrie.

Item 3.02: Announcements

While this item is placed under this agenda item since this is when the Board typically takes such a vote, this vote actually occurred after Agenda Item 6.02, Confirmation of Action Taken in Closed Meeting, and before the Board considered Agenda Item 6.03, Student Rights & Responsibilities (SR&R).

To confirm the Chair's approval of Mr. McDaniel's request to participate in the meeting remotely, the Chair read, and the Board approved the following motion:

Motion: Mr. McDaniel has submitted a request to attend this evening's meeting remotely due to a personal conflict, as he is traveling for work and is located in Wilmington, DE. I have performed an initial review of Mr. McDaniel's request and, having found it to be in compliance with the School Board's Remote Participation Resolution, I have approved the request.

Final Resolution: Motion Carries
Yes: Mr. Frisch, Mr. McElveen, Ms. St. John-Cunning, Ms. Lady, Ms. Dixit, Mr. Dannan, Mr. Dunne, Mr. Moon, Ms. Anderson
No: Dr. Ricardy Anderson

The Chair welcomed Nadia Meares, the Providence District Representative in the Student Leadership Development Program, who attended the meeting.

Item 3.03: EDUCATOR APPRECIATION WEEK 2026 PROCLAMATION (Exhibit D)

WHEREAS, the National Parent Teacher Association established Teacher Appreciation Week to strengthen respect for educators and recognize the essential role they play in shaping our future; and

WHEREAS, the 2026 theme, "Teachers Create Magic," celebrates how teachers transform ordinary moments into extraordinary discoveries, turn curiosity into confidence, challenges into

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triumphs, and classrooms into launchpads for dreams; highlighting the vital contributions educators make each day to support, inspire, and empower students; and

WHEREAS, every member of our community can recall an educator who made a lasting difference in their life or the life of a loved one, and we honor those individuals not only during this week, but throughout the year; and

WHEREAS, high-quality public education is fundamental to a thriving, informed, and engaged society, and Fairfax County Public Schools remain committed to supporting the success of every student; and

WHEREAS, Fairfax County Public Schools is committed to recruiting, supporting, and retaining a highly qualified and diverse educator workforce; and

WHEREAS, teachers and school staff serve as the foundation of our educational system, providing instruction, guidance, and care while fostering safe, inclusive, and engaging learning environments; and

WHEREAS, educators—including teachers, paraprofessionals, after-school professionals, and related service providers—demonstrate extraordinary dedication as they meet the diverse academic, social, and emotional needs of students; and

WHEREAS, Fairfax County Public Schools educators continue to adapt to evolving challenges, including supporting student well-being, addressing learning needs, and integrating innovative instructional practices to prepare students for the future; and

WHEREAS, these professionals inspire curiosity, nurture creativity, encourage resilience, and instill a lifelong love of learning in every student they serve; and

WHEREAS, the devotion, expertise, and compassion demonstrated by more than 16,000 teachers and thousands of support staff across Fairfax County Public Schools reflect a deep commitment to excellence in education; and

WHEREAS, the Fairfax County School Board recognizes and deeply values the skill, professionalism, and unwavering dedication of all educators and school staff.

NOW, THEREFORE, BE IT RESOLVED, that the Fairfax County School Board proclaims May 4–8, 2026, as EDUCATOR APPRECIATION WEEK in Fairfax County Public Schools and extends its highest commendation to teachers, paraprofessionals, after-school professionals, and related service providers for their outstanding contributions; and

THEREFORE, BE IT FURTHER RESOLVED, that the Fairfax County School Board encourages all members of the community to recognize, celebrate, and express their appreciation for the educators who make a lasting impact on the lives of students each and every day.

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Motion: That the School Board approve the Educator Appreciation Week proclamation.

Motion by Robyn Lady - Vice Chair, second by Karl V Frisch.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
Not Present at Vote: Kyle McDaniel

Item 3.04: SCHOOL NURSES APPRECIATION WEEK 2026 PROCLAMATION (Exhibit E)

WHEREAS, school nurses and School Health Services staff are essential members of the educational community who address the increasingly complex health needs of students, ensuring equitable access to care during the school day; and

WHEREAS, school nurses collaborate with families, staff, healthcare providers, and community partners to coordinate care and strengthen connections between school, home, and community, reflecting the shared commitment to student success; and

WHEREAS, school nurses understand the critical connection between health and learning and are uniquely positioned to support students' academic success, social-emotional development, and long-term well-being; and

WHEREAS, Fairfax County Public Schools (FCPS) is committed to fostering safe, healthy, and inclusive learning environments, ensuring that every student thrives and succeeds; and

WHEREAS, FCPS school nurses serve as first responders and healthcare leaders, providing direct care, managing chronic and acute conditions, responding to emergencies, and promoting wellness for a diverse student population; and

WHEREAS, school nurses play a vital role in advancing the goals of the FCPS Strategic Plan by reducing health-related barriers to learning, resulting in improved attendance and academic engagement and achievement; and

WHEREAS, in alignment with the One Fairfax policy, school nurses promote equity by ensuring that all students—regardless of background or circumstance—have access to high-quality health services that support their well-being and ability to learn; and

WHEREAS, FCPS School Health Services staff contribute to multidisciplinary teams and support creating inclusive, responsive, and supportive school environments; and

WHEREAS, these dedicated nursing professionals demonstrate compassion, expertise, and leadership every day, strengthening the health of the entire FCPS community.

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NOW, THEREFORE, BE IT RESOLVED, that the Fairfax County School Board hereby proclaims May 4-8, 2026 as School Nurses Appreciation Week in Fairfax County Public Schools, and extends its highest commendation to School Nurses and School Health Services staff; and

THEREFORE, BE IT FURTHER RESOLVED, that the Fairfax County School Board encourages our community to recognize and celebrate the vital contributions of school nurses, and to express sincere gratitude for their unwavering dedication to ensuring that every student is healthy, safe, supported, and ready to learn.

Motion: That the School Board approve the School Nurses Appreciation Week proclamation

Motion by Karl V Frisch, second by Seema Dixit.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
Not Present at Vote: Kyle McDaniel

Item 3.05: NATIONAL POLICE WEEK 2026 PROCLAMATION (Exhibit F)

Prior to moving the National Police Week Proclamation, Ms. Lady recognized the following guests who attended the meeting:

- Shannon Terranova and her two children, Abigail and Logan Evans, 7th and 8th graders in FCPS, who lost their father, William 'Billy' Evans of the Capital Police on April 2, 2021;
- Julie Stecco, surviving spouse of Fairfax County Police Officer Frank Stecco, EOW October 25, 2008;
- Denise LeValley, surviving spouse of FBI Special Agent in Charge David LeValley, EOW May 26, 2018. Denise is a Concerns of Police Survivors Kids/Teens volunteer and the president of DC-COPS;
- Deputy Chief Wilson Lee, Fairfax County Police;
- Major Veva Wallace-Spaulding, Fairfax County Police;
- Captain Ryan Low, School Liaison Commander, Fairfax Police;
- Officer Diaz representing the Town of Herndon Police Department;
- School Resource Officers and other law enforcement officers who joined the meeting; and
- Members of the audience who work with National Police Week as a counselor or mentor, through the Concerns of Police Survivors Kids/Teens Program,.

WHEREAS, National Police Week is an annual observance, proclaimed by President John F. Kennedy in 1962, dedicated to honoring the service and sacrifice of law enforcement officers across the United States, and each May it brings together officers, families, survivors, and community members to recognize those who have given their lives in the line of duty; and

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WHEREAS, National Police Week 2026 will be May 10 to 16, and on May 15 communities will honor fallen officers, including the 363 names being added to the National Law Enforcement Officers Memorial, among them 193 officers killed in 2026; and

WHEREAS, there are more than 800,000 law enforcement officers serving communities across the United States, including the dedicated officers who serve our community, who daily demonstrate courage, professionalism, and a steadfast commitment to public safety; and

WHEREAS, the National Police Week brings thousands of people to Washington, D.C., to honor fallen heroes at events such as the National Police Survivors' Conference presented by Concerns of Police Survivors (C.O.P.S.); and

WHEREAS, C.O.P.S. serves the families and co-workers of officers who have died in the line of duty and today supports more than 37,000 survivors nationwide through fifty-two chapters across the country; and

WHEREAS, through the National Police Survivors' Conference and related programs, including a Kids/Teens Program and other age-appropriate services provided, C.O.P.S. offers peer support, access to professional resources, and opportunities for healing and connection at no cost to survivors; and

WHEREAS, Fairfax County Public Schools values its long-standing partnership with School Resource Officers (SROs), including officers from the Fairfax County Police Department, the Town of Herndon Police Department, and the City of Fairfax Police Department, who serve in our secondary schools as active members of the school community; and

WHEREAS, SROs support school safety and security by providing visible patrols, assisting with crisis and emergency planning, collaborating with administrators to prevent crime and promote positive school climates, and offering law enforcement assistance when a safety concern cannot be addressed by school staff, while school discipline remains the responsibility of school administrators.

NOW, THEREFORE, BE IT RESOLVED, that the Fairfax County School Board hereby proclaims May 10–16, 2026, as NATIONAL POLICE WEEK and encourages students, staff, families, and community members to observe this week with reflection and respect, to honor fallen officers, to support their survivors, and to express appreciation for the law enforcement officers who serve our schools and our community each day.

Motion: That the School Board approve the National Police Week 2026 proclamation

Motion by Robyn Lady - Vice Chair, second by Karl V Frisch.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon

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Not Present at Vote: Kyle McDaniel, Ricardy J Anderson

Item 3.06: HONORING RECIPIENTS OF THE 2026 FIRST AMENDMENT PRESS FREEDOM AWARD PROCLAMATION (Exhibit F)

WHEREAS, the freedom of the press is fundamental to a democratic society, ensuring transparency, accountability, and the dissemination of accurate information. The First Amendment Press Freedom Award is presented to high schools that actively support, teach, and protect First Amendment rights. In particular, the award focuses on media programs where students make the final decision of content; and

WHEREAS, student journalists play a vital role in upholding the principles of the First Amendment, exercising their rights to free speech and press while reporting on issues that affect their schools and communities; and

WHEREAS, the student journalists at Chantilly and McLean High Schools were among the 26 schools nationally awarded the 2026 First Amendment Press Freedom Award and have demonstrated exceptional commitment to journalistic integrity, editorial independence, and ethical reporting practices. This year marks the 12th year in a row that Chantilly High School has won a First Amendment Press Freedom Award and the 9th consecutive award for McLean High School; and

WHEREAS, these student journalists have exhibited courage, professionalism, and dedication in the face of challenges and obstacles, upholding the highest standards of journalistic excellence; and

WHEREAS, the recognition of these student journalists serves as a testament to the importance of nurturing and supporting a free and responsible press among the youth of our nation.

NOW THEREFORE BE IT RESOLVED, that the Fairfax County School Board hereby honor and commend the student journalists at Chantilly and McLean High Schools who received the 2026 First Amendment Press Freedom Award, applauding their commitment to upholding the principles of press freedom and democracy.

Motion: That the School Board approve the Honoring Recipients of the 2026 First Amendment Press Freedom Award proclamation

Motion by Ryan McElveen, second by Robyn Lady - Vice Chair.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

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Not Present at Vote: Kyle McDaniel

Category #4: Community Participation (Item 4.01): (Exhibit H)

16 individuals addressed the Board in the time reserved for public comment.

In-Person/Virtual Testimony

No.	Name	Representing	Topic
1.	Gianna Hayken	Student	4-Day School Week
2.	Student # 1	Student	Accessing Websites for Assignments
3.	Emma Blair	Student	Educational Technology
4.	Benjamin Johnson	Individual	IEP Process
5.	Jennifer Cheng	Individual	Artificial Intelligence
6.	Jeremiah Brooks	Individual	Inclusion and Teacher Support
7.	Jason Askew	Individual	Western Pyramids Boundary Study
8.	Lakshmi Anand	Individual	The boundary zones for Skyview high school
9.	Bridget Buck	Individual	Calendar & screens
10.	Rachael Blair	Individual	Educational Technology
11.	Emily Texdahl	Individual	Skyview Boundary Proposals
12.	Carlos Paz Soldan	Student	World Language in elementary schools
13.	Lauren Paz Soldan	Individual	World Language in elementary schools

Video Testimony

No.	Name	Representing	Topic
1.	Nehal Jain	FCPS Parents for Intentional Tech Use	Ed-Tech
2.	Jenny Gregory	FCPS Parents for Intentional Tech	Tech
3.	Naomi Durst	Individual	Screens in school

Category #5: Student Representative Matters (Item 5.01) (Exhibit I)

Remarks provided by Student Representative Faith Mekonen.

Category #6: Action Items

Item 6.01: Certification of a Closed Meeting Compliance (Exhibit J).

Summary: Certification of the May 7, 2026 Closed Meeting in accordance with Code of Virginia § 2.2-3712 (D).

Board Action:

Motion: In order to comply with Section 2.2-3712 (D) of the Code of Virginia, it is necessary for the Board to certify that since the Fairfax County School Board convened a closed meeting on May 7, 2026, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Board during the closed meeting.

Motion by Karl V Frisch, second by Ryan McElveen.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Ilryong Moon, Ricardy J Anderson
Not Present at Vote: Kyle McDaniel, Melanie K Meren, Mateo Dunne

Item 6.02: Confirmation of Action Taken in Closed (Exhibit K)

Summary: The Board may take action in the Closed Meeting that requires a public vote. Any such actions are recorded during this portion of the Regular Meeting.

Board Action:

Closed Motion #1: I move that the School Board remand the school reassignment appeal of a student, who distributed marijuana at school, to the Division Superintendent for further consideration based on the discussion in the Closed Meeting.

Motion by Ilryong Moon, second by Ricardy J Anderson.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Ilryong Moon
No: Ricardy J Anderson
Not Present at Vote: Kyle McDaniel, Melanie K Meren, Mateo Dunne

Before the Board considered Agenda Item 6.03, Student Rights & Responsibilities (SR&R), the Board voted on Mr. McDaniel's virtual participation request. The motion language and results of this vote can be found under Agenda Item 3.02, Announcements.

Item 6.03: Student Rights & Responsibilities (SR&R) (Exhibit L)

Summary: The presentation of the Student Rights and Responsibilities (SR&R), Regulation 2601, provides an overview of revisions to the SR&R based on stakeholder feedback and legislative updates, as applicable. The SR&R is aligned with the Virginia Board of Education Model *Guidance for Positive and Preventative Code of Student Conduct Policy and Alternatives* to Suspension and is reviewed as part of the annual process established by the School Board.

The following revisions were made to the proposed SY27 SR&R (R2601):

- Section VII. Updated SR&R orientation training for school-based staff, transportation staff, and coaching staff to minimum of annual training. School-based staff training will be centralized, asynchronous and delivered through MyPDE.
- Chapter I. Section A. Clarifying language to note all issues concerning Sexual Harassment should be reported to the Coordinator, Title IX Office.
- Chapter I. Section N. Updated guidance for cell phone possession and use.
- Chapter II SBAR Code Chart, Category C: Added RB3a – Creation of Intimate Images and disciplinary responses
- Chapter II. SBAR Code Chart: Category D: Updated BSC4--Drugs: Violating School Board non-prescription (Over-the- Counter) medication policy (using, abusing, possessing, or distributing (where such distribution is other than for the purpose of abuse) any non-prescription drug.
- Chapter II. SBAR Code Chart, Category D: Added BSC4b_ Drugs: Violating School Board non-prescription (over the counter) medication policy (using, abusing, possessing, or distributing (where such distribution is for the purpose of abuse) any non-prescription drug
- Chapter II. SBAR Code Chart: Category D: Updated BSC8f Discriminatory Harassment (includes harassing conduct): Gender Identity to clarify requirement to file Title IX Guardian Consult before discipline.
- Chapter II. SBAR Code Chart: Category D: Updated BSC8g: Discriminatory Harassment Sexual Orientation to clarify requirement to file Title IX Guardian consult before discipline.
- Chapter II. SBAR Code Chart: Category D: Added BSC8k – Distribution of Intimate Images and disciplinary responses
- Chapter II. SBAR Code Chart: Category D: Added BSC14a-- Fighting that results in injury as determined by the school administration
- Chapter II. SBAR Code Chart: Category D: Added BSC16a— Throwing an object that caused a disturbance, injury, or property damage
- Chapter II. SBAR Code Chart: Category D: Added BSC17a— Minor shoving, pushing, striking, or biting a student with visible injury

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- Chapter II. SBAR Code Chart: Category D: Updated BSC19 Physical contact of a sexual nature: patting body parts, pinching, tugging clothing to clarify the requirement of a Title IX Guardian consult before discipline)
- Chapter II. SBAR Code Chart: Category D: Edited BSC27: Weapons to remove “pneumatic weapons”.
- Chapter II. SBAR Code Chart: Category D: Edited BSC27a: Possessing a machete, switchblade knife, or any other knife with a blade length of three inches or more to include “pneumatic weapons”.
- Chapter II. Added Universal Grade Matrix (UGM) Guidelines and Instructions and included footnote to note SY2026-27 will address Category C and D and provide timeline for future matrices.
- Chapter II. Added Universal Grade Matrices Discipline Responses for Category C and D.
- Footnote added to clarify referral and investigative process for incidents involving intimate images.
- Chapter II. Added new Cell Phone Violation Matrix
- Chapter II. Updated level response chart to align with MTSS Interventions and include level 2 and 3 responses for students with disabilities.
- Chapter II. Section A. 7. Added subsection to address Hate Speech, Slurs, and Discriminatory Harassment Violations and related disciplinary procedures.
- Chapter II. Section A. 9. Added subsection to address Creation and/or Distribution of Intimate Images Violation
- Chapter II. Section C. 1. d. Update to require Language Support Services be available to multilingual learners to ensure the student can fully understand and participate in providing a verbal or written statement relating to a discipline violation.
- Chapter II. Section D. 2. Added Out-of-School Suspension guidelines
- Chapter II. Section D.3. Updated definition of short-term suspension, fewer than ten school days.
- Chapter II. Section D. 4. Updated definition of long-term suspension, more than ten school days.
- Chapter II. Section D.5. Added In-School Suspension
- Chapter II. Section D. 6. Added procedures for in-school suspension for students with disabilities for less than ten school days and more than ten school days.
- Chapter II. Section D. 7. Added formal definition of “developmental disabilities” to align with Virginia Code § 37.2-100.
- Glossary. Added definition of Developmental Disability
- Glossary. Added definition of Derogatory
- Glossary. Edited language in definition of Hate Speech to replace the word “group” with “person”.
- Glossary. Added definition of In-School Suspension
- Glossary. Added definition of Out-of-School Suspension
- Glossary. Updated definition of Sexual Misconduct to note physical conduct of a sexual nature constitutes “sexual harassment”.
- Glossary. Updated definition of Short-term Suspension to include denies school attendance “through an out-of-school suspension” for a period not to exceed ten days.
- Glossary. Added definition of Slur.

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Board Action:

Main Motion: That the School Board adopt Regulation 2601.40, Student Rights and Responsibilities, as detailed in the agenda item.

Motion by Ryan McElveen, second by Marcia St John-Cunning.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
No: Melanie K Meren

While the Board did vote on Agenda Item 6.03 during this portion of the meeting, the results of the above motion were not read into the record until after the Board voted on the first main motion in Agenda Item 6.04, Calendar Motions.

Item 6.04: Calendar Motions (Exhibit K)

Summary: Several motions related to FCPS's annual school year calendar.

Board Action: Mr. Dunne introduced multiple motions for the Board's consideration. The Board took a vote on the following main motions:

Main Motion #1: I move that the Fairfax County School Board direct the Superintendent to increase the number of full school weeks (defined as five consecutive days of student instruction from Monday to Friday) for SY 2027-28 and subsequent years, with a target of at least two-thirds of school weeks by SY 2028-29, consistent with the historical average for full school weeks from SY 1988-89 to SY 2013-14.

Motion by Mateo Dunne, second by Ryan McElveen.
Final Resolution: Motion Fails
Yes: Melanie K Meren, Ryan McElveen, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
No: Karl V Frisch, Kyle McDaniel, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan

After the Board considered main motion #1, the motion failed. Before considering main motion #2, the results of the Board's vote taken during Agenda Item 6.03, Student Rights & Responsibilities (SR&R) were read into the record. The Board then considered Main Motion #2:

Main Motion #2: I move that the Fairfax County School Board direct the Superintendent to increase the duration of the summer holiday (measured from the last day of school to the first day of school) for SY 2027-28 and subsequent years, consistent with the historical average for summer days from SY 1988-89 to SY 2013-14.

Motion by Mateo Dunne, second by Ilryong Moon.
Final Resolution: Motion Fails
Yes: Ryan McElveen, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
No: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan

After the Board considered main motion #2, the motion failed. The Board considered Main Motion #3:

Main Motion #3: I move that the Fairfax County School Board direct the Superintendent to designate all Federal holidays (established by law under 5 U.S.C. § 6103) as student holidays for SY 2027-28 and subsequent years

Motion by Mateo Dunne, second by Ryan McElveen.
Final Resolution: Motion Fails
Yes: Melanie K Meren, Ryan McElveen, Mateo Dunne
No: Karl V Frisch, Kyle McDaniel, Marcia St John-Cunning, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Ilryong Moon, Ricardy J Anderson
Not Present at Vote: Robyn Lady - Vice Chair

After the Board considered main motion #3, the motion failed. The Board considered Main Motion #4:

Main Motion #4: I move that the Fairfax County School Board direct the Superintendent to, in addition to community engagement required by policy or regulation, establish an advisory committee consisting of community members, modeled on the Boundary Review Advisory Committee and with two representatives from each high school pyramid, to provide feedback on the development and implementation of school year calendars

Motion by Ryan McElveen, second by Ilryong Moon.
Final Resolution: Motion Fails
Yes: Melanie K Meren, Ryan McElveen, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
No: Karl V Frisch, Kyle McDaniel, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan

After the Board considered main motion #4, the motion failed. The Board then considered Main Motion #5. Mr. Dunne moved, and Mr. McElveen seconded, that the Fairfax County School Board

direct the Superintendent to evaluate the potential academic, financial, and operational impacts of a balanced school calendar (for particular schools and pyramids or the division as a whole); in the event the Superintendent finds a balanced school calendar would provide significant benefits (for particular schools and pyramids or the division as a whole), the Superintendent shall solicit community feedback and present her recommendations to the School Board by January 2027.

During the Board's discussion, Mr. Frisch moved, with unanimous consent, to strike the phrase "the Superintendent shall solicit community feedback". As no objection was raised, this phrase was removed. Following this, the Board's parliamentarian, Jason Morgan, raised the need for the Clerk and her staff to make minor grammatical corrections to the motion. As such, Chair S. Anderson moved, without objection, that such edits could be made, resulting in the final motion below. The Board then considered the final, amended Main Motion #5, as described below, and the motion passed.

Amended Main Motion #5: I move that the Fairfax County School Board direct the Superintendent to evaluate the potential academic, financial, and operational impacts of a balanced school calendar (for particular schools and pyramids or the division as a whole); in the event the Superintendent finds a balanced school calendar would provide significant benefits (for particular schools and pyramids or the division as a whole), she will present her recommendations to the School Board by January 2027.

Motion by Mateo Dunne, second by Ryan McElveen.
Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Robyn Lady - Vice Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ricardy J Anderson
No: Kyle McDaniel, Marcia St John-Cunning, Sandy B Anderson - Chair, Ilryong Moon

The Board then took a brief recess from 10:00 p.m. to 10:12 p.m.

Category #7: Performance Review

Item 7.01: Facilities and Transportation (EL-11) Monitoring Report

Summary: The Superintendent will provide an annual report to the Board on each of the 13 Executive Limitations at a regular Board meeting. The Board will vote on each of the monitoring reports presented by the Superintendent. If the Board finds the Superintendent is not in compliance with the Executive Limitations, the Superintendent will present a corrective action plan to the Board at a subsequent meeting.

Presentation: Dr. Reid presented the SY 2025-26 monitoring report for EL-11: Facilities and Transportation.

Board Action: Following the presentation, Mr. Frisch moved, and Ms. Dixit seconded, that the School Board finds that the Superintendent is in compliance with Executive Limitation #11: Facilities and Transportation. I further move that the School Board approve the monitoring report based on the Superintendent's reasonable interpretation of Executive Limitation #11: Facilities and Transportation, as outlined in the Strategic Governance Manual.

During consideration of the motion, Dr. Anderson moved, and Ms. Meren seconded, an amendment to the Main Motion.

Amendment: I move that the School Board finds that the Superintendent noncompliant with Executive Limitation #11: Facilities and Transportation. I further move that the School Board approve the monitoring report based on the Superintendent's reasonable interpretation of Executive Limitation #11: Facilities and Transportation, as outlined in the Strategic Governance Manual.

Motion by Ricardy J Anderson, second by Melanie K Meren.
Final Resolution: Motion Fails
Yes: Melanie K Meren, Ryan McElveen, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
No: Karl V Frisch, Kyle McDaniel, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan

Following the failure of the amendment, the Board resumed consideration of the main motion:

Main Motion: I move that the School Board finds that the Superintendent is in compliance with Executive Limitation #11: Facilities and Transportation. I further move that the School Board approve the monitoring report based on the Superintendent's reasonable interpretation of Executive Limitation #11: Facilities and Transportation, as outlined in the Strategic Governance Manual.

Motion by Karl V Frisch, second by Seema Dixit.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan
No: Melanie K Meren, Ryan McElveen, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Category #8: Presentations to the School Board

Item 8.01: FY 2027 Approved Budget (Exhibit P)

Summary: On February 26, 2026, the School Board adopted the Advertised Budget for the School Operating Fund totaling $4.1 billion. This is a net increase of $197.0 million, or 5.0 percent, over the FY 2026 Approved Budget.

On February 17, 2026, the Fairfax County Executive presented the FY 2027 Advertised Budget Plan and recommended a base transfer increase of $94.6 million, which is $43.8 million less than FCPS' request. The County Board of Supervisors conducted budget markup on April 28, 2026, and is scheduled to adopt the FY 2027 budget on May 5, 2026.

On March 14, 2026, the Virginia General Assembly adjourned without adopting the 2026-28 biennial budget. The Governor called for a special session on April 23, 2026, but the General Assembly recessed without adopting the state budget.

Superintendent's Recommended Adjustments
Due to the scheduled timing of announced funding levels by both the State and the County, the Superintendent's recommended adjustments will be posted just prior to the meeting.

Presentation: Dr. Reid presented the proposed FY 2027 Approved Budget.

Item 8.02: Academic Matters (Exhibit Q) - Secondary Literacy Update

This item was postponed to the May 21, 2026 Regular Meeting.

Item 8.03: Strategic Plan Update (Exhibit R)

Dr. Reid presented, and was joined by Principal, Hayfield Secondary School, Tony DiBari and Senior Manager III, School Counseling & College Success, Rashida Williams, on Strategic Plan Update on Goal 2 (*Safe, Supported, Included, and Empowered)* regarding middle school and high school Transition Events.

Category #9: Consent Agenda

Our Adopted rules of parliamentary procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. As such, the following measures on the Consent Agenda were approved by the School Board in a 12-0 vote **(Sandy Anderson, Robyn Lady, Ricardy Anderson, Tom Dannan, Seema Dixit, Mateo Dunne, Karl Frisch, Kyle McDaniel, Ryan McElveen, Melanie Meren, Ilryong Moon, and Marcia St. John-Cunning were present).**

Item 9.01: Approval of Minutes (Exhibit Q)

Summary: The Board's approval of its meeting minutes from previous Board meetings.

School Board Action: That the School Board approve the minutes of the April 23, 2026 Regular Meeting, as detailed in the agenda item, with leave for the Clerks to make technical, formatting, and grammatical changes.

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Item 9.02: Policy Review: EL #11: Facilities and Transportation (Exhibit R)

Summary: The School Board reviews Executive Limitations (ELs) annually, at the time a monitoring report is presented, for any revisions. Additionally, the School Board may also revise any EL at any time to update the limitations for the Superintendent moving forward. The Board will vote to either maintain EL-11 (Facilities and Transportation) as is or refer this EL to the Board's Governance Committee for review. For further information, see the School Board's Governance Manual.

School Board Action: If no language suggestions are submitted by Board Members at least 48 hours prior to the meeting - that the Board approve the current language in EL-11, Facilities and Transportation, which is detailed in the Board's Strategic Governance Manual. If any language changes are submitted, then the language will be reviewed by the Board during a policy review of the Executive Limitation.

Item 9.03: Award of Contract – Makeup Air Unit Installation at Bryant High School (Exhibit S)

Summary: Funding for this project will be provided from the HVAC Infrastructure Fund. Plans and specifications have been prepared, and the project has been advertised. Bids were received on April 23,2026. The bid tabulation is furnished below. The low bidder Adrian L. Merton, Inc. has performed satisfactorily on previous projects with the School Board.

Bidder	**Amount**
Adrian L. Merton, Inc.	$540,869.00
Service Mechanical, Inc.	$617,000.00
Hurley Company	$632,879.00

Action: That the School Board award a contract for the Makeup Air Unit Installation at Bryant High School to the lowest responsive and responsible bidder, Adrian L. Merton, Inc., in the amount of $540,869.00 and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver and administer the contract on behalf of the School Board.

Item 9.04: Award of Contract – EcoStruxure Building Operation Front End Upgrade Project (Phase 1) at Nine School Sites (Exhibit T)

Summary: This Building Automated System (BAS) upgrade will be executed in up to five phases. The BAS controls and monitors a building's core mechanical, electrical, and life-safety systems from a centralized platform and will affect 22 schools/sites, with nine elementary schools and centers included in Phase 1 at a cost of $846K; with approximately $1 million in annual funding, each phase is expected to be delivered within a single year, though costs will vary as high schools are more expensive than elementary schools and centers. The project focuses on upgrading the BAS front-end (the user-facing operating software technicians interact with) at each site, while

the backend, comprised of the HVAC equipment controllers that operate the systems, will remain unchanged. This effort is driven by the obsolescence of Windows 10, which no longer receives security updates, creating cybersecurity risks; in response, FCPS is replacing unsupported software with EcoStruxure to enhance system reliability, maintainability, and security while extending the life of existing BAS controllers.

If this upgrade is not initiated, several risks emerge. There is increased exposure to cybersecurity threats, including potential unauthorized access to the building automation system by non-OFM personnel. More critically, the existing software could become inoperable, preventing OFM staff from remotely monitoring and controlling the school's HVAC systems. This loss of control over equipment such as RTUs, exhaust fans, boilers, and chillers could require weeks for a contractor to migrate the system to a new platform. Proceeding proactively with the upgrade reduces the likelihood of a catastrophic system failure.

The Office of Facilities Management (OFM) proposes utilizing services Fairfax County Contract #4400011695 (Energy Management Systems Maintenance, Repair, and Installation) to complete this work. This contract was procured by means of a competitive sealed bidding process conducted by Fairfax County government and awarded based upon based upon Fairfax County's determination of the lowest responsive and responsible bids received. Use of the Fairfax County Contract is believed to be in the best interests of this school division because it will allow FCPS to proceed with these important upgrades at this time based upon pricing determined by competitive sealed bidding, and without the delays and duplication of effort associated with conducting a new procurement process for these services.

Phase 1 of the project will include the following schools: Cedar Lane School, Eagle View Elementary School, Floris Elementary School, Great Falls Elementary School, Groveton Elementary School, Hayfield Elementary School, Island Creek Elementary School, Mount Eagle Elementary School, and Wolftrap Elementary School.

Action: That the School Board award the contract for EcoStruxure Building Operation Upgrade Project (Phase 1) at Nine School Sites to Engineered Services Inc. in the total amount of $846,163.00 and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver and administer the contract on behalf of the School Board.

Item 9.05: New Sole Source Contract - Cardinal Basketball Officials Association Inc Basketball Officials Services (Exhibit U)

Summary: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a sole source contract where the total contract value exceeds $200,000.

Contract details are provided in the attachment.

Action: That the School Board (i) approve the Contract for Basketball Officials Services, and (ii) authorize the Division Superintendent, or the director of the Office of Procurement Services to execute, deliver, and administer the contract on behalf of the School Board.

Item 9.06: Consultant Amendment - Institute for Multi-Sensory Education - Orton Gillingham Dyslexia Professional Development (Exhibit V)

Summary: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a contract for consultant services where the total contract value exceeds $200,000.

Contract details are provided in the attachment.

Action: That the School Board (i) approve the amendment for Orton Gillingham Dyslexia Professional Development, and (ii) authorize the Division Superintendent, or the director of the Office of Procurement Services to execute, deliver, and administer the contract on behalf of the School Board.

Item 9.07: SBO and SBM Staff Evaluation Timeline and Processes (Exhibit V)

Summary: The School Board's Administration Committee has developed recommended changes to the evaluation process and timeline for select School Board Office and School Board Member staff to align with the calendar year and the positions' job descriptions.

School Board Action: That the School Board adopt changes to the evaluation processes and timelines for select School Board Office and School Board Member staff to align with the calendar year and the positions' job descriptions as detailed in the agenda item on BoardDocs. Use of this new process will be optional for School Board Members through the end of 2026 and required beginning in 2027.

Category #10: New Business

The following are new business agenda items; there will not be a vote tonight on these items, but action is scheduled for a future meeting.

Item 10.01: FY 2027 Approved Budget (Exhibit X)

Recommended Action: That the School Board adopt the FY 2027 Approved Budget as detailed in the FY 2027 Advertised Budget modified by the adjustments included in the agenda item.

Item 10.02: Nomination for the Virginia School Board Association Excellence in Workforce Readiness Award for 2026 (Exhibit Y)

Recommended Action: That the School Board approve the request to submit the Nomination for the Virginia School Board Association (VSBA) Excellence in Workforce Readiness Award for 2026.

Item 10.03: Award of Contract – Tennis Court Replacement at Luther Jackson Middle School (Exhibit Z)

Recommended Action: That the School Board award a contract for the Tennis Court Replacement at Luther Jackson Middle School to the lowest responsive and responsible bidder, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver and administer the contract on behalf of the School Board.

Item 10.04: Resolution Dedicating the Hank Novak Press Box at Justice High School (Exhibit AA)

Recommended School Board Action: That the School Board approve the following resolution dedicating the press box at Justice High School to the Hank Novak Press Box:

NAMING of the stadium Field Press Box at JUSTICE HIGH SCHOOL as "THE HANK NOVAK PRESS BOX"

WHEREAS, Mr. Henry A. "Hank" Novak devoted more than four decades of service to the J.E.B. Stuart High School/Justice High School community as their longtime public address announcer for football games and has profoundly impacted generations of students, families, and community members, and

WHEREAS, his distinctive voice, enthusiasm, and passion brought life to Friday night events, transforming them into meaningful community gatherings that celebrated school spirit, unity, and student achievement; making Friday night football a cherished tradition for generations of students, families, staff, alumni, and community members; and

WHEREAS, Mr. Novak's contributions extended beyond announcing the action on the field, as he regularly recognized student participants and performances, including the marching band, choral ensemble, cheerleaders, homecoming court, and other elements that made each game a celebration of school spirit and community; and

WHEREAS, Mr. Novak's dedication, warmth, and attention to detail exemplified the pride, service, and sense of belonging that define the Justice High School community; and

WHEREAS, the stadium press box at Justice High School served as the platform for Mr. Novak's enduring contributions, making it a place closely tied to his legacy and impact; and

WHEREAS, it is fitting to honor his memory and extraordinary contributions to Justice High School by dedicating this prominent space in his name so that future generations of students and community members will recognize and remember his lasting influence.

NOW, THEREFORE, BE IT RESOLVED that the Fairfax County School Board honors Hank Novak with the naming of the Justice High School Stadium Field Press Box as the "Hank Novak Press Box" in recognition of his 41 years of dedicated service and the lasting impact he made on the students, families, and community of Justice High School.

Item 10.05: Resolution Honoring National Law Day (Exhibit BB)

Recommended School Board Action: National Law Day

WHEREAS, Law Day is a "day of national dedication to the principles of government under law," as stated by President Dwight Eisenhower, who established the first nationwide commemoration in 1958; and

WHEREAS, on April 7, 1961, the United States Congress by joint resolution designated May 1st as Law Day, a day of celebration by the people of the United States in "rededication to the ideals of equality and justice under law in their relations to each other and with other countries;" and

WHEREAS, President John F. Kennedy proclaimed that "law is the strongest link between man and freedom, and by strengthening the rule of law we strengthen freedom and justice in our own country and contribute by example to the goal of justice under law for all mankind;" and

WHEREAS, the United States is celebrating the sesquicentennial of the signing of the Declaration of Independence which states that all individuals are endowed with certain unalienable rights, and chief among them are life, liberty, and the pursuit of happiness; and

WHEREAS, the theme for 2026 Law Day is "The Rule of Law and the American Dream," recognizing that no single person or the government is above the law, and that all persons, regardless of their status, must be treated equally under the law, and that no one will be denied liberty or property without due process; and

WHEREAS, Law Day embodies the FCPS Portrait of a Graduate pillar of the Ethical and Global Citizen who understands the foundations of our country and values our rights, privileges, and responsibilities while demonstrating empathy, compassion, and respect for others; and

NOW THEREFORE, be it resolved that the Fairfax County School Board recognizes May 2026 in support of Law Day, echoing President Kennedy's call upon our schools, community, and businesses to celebrate, preserve, and strengthen these principles by encouraging participation in Law Day activities in our schools and sharing of resources to promote the Rule of Law.

Category #11: Superintendent Matters (Item 11.01): presented by Dr. Reid (Exhibit DD)

Given the late hour, Dr. Reid passed on giving remarks.

Category #12: Board Matters (Item 12.01) (Exhibit EE)

Given the late hour, in accordance with the Board's consensus, the Board passed on giving regards and remarks.

Category #14: Adjournment

The Regular Meeting adjourned at 12:32 a.m. on Friday, May 8, 2026.

_____
Sandy Anderson, Chair of the Board

_____
Christina Setlow, Clerk of the Board

Approved: June 25, 2026

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